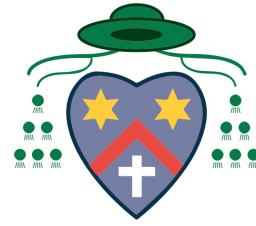




Diocese of Westminster



BISHOP CHALLONER
CATHOLIC SCHOOL

Catholic Academy Trust Consultation

Tuesday 23rd January 2024



Lord God of heaven and earth,
you revealed your only Son to every
nation

by the guidance of a star.

Bless this school and all who inhabit
it.

Fill us with the light of Christ

That our concern for others may
reflect your love.

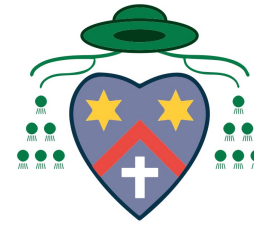
We ask this through Christ our Lord.

Amen.

Bishop Challoner Catholic School

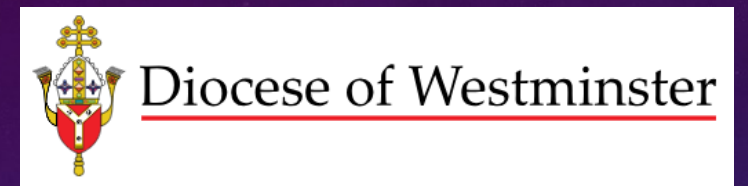
Christ at the Centre;
Christ at the centre of our lives;
Christ at the centre of our school;
Following Christ's example in all that we say and do;
This is what Bishop Challoner means by doing
ordinary things extraordinarily well.





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CATHOLIC SCHOOL

WELCOME AND INTRODUCTIONS



CAT Strategy in Context

- 80% of secondary schools, 40% of primary schools and 44% of special schools in England are academies (as of October 2023).
- All Catholic Diocese in England have a plans in place to form Catholic Academy Trusts for all their schools to protect Catholic Education.
- The DfE has stated that all school in England should have plans to join a MAT (Multi-Academy Trust) by 2030.
- There are currently 50 Academies in 8 CATs across the Diocese of Westminster, with growing engagement in all Family areas
- All schools in the Diocese will have plans to join a CAT by 2025.

FOREWORD FROM THE CARDINAL...

Now we are living through times of considerable hardship for many We have to see, be clear, and readjust. This means taking difficult decisions, marked by realism, about resources. In such circumstances it is right to look for economies that can be achieved by structures of cooperation, between schools within the same locality and within the wider family of schools. This is not an enforced 'master-plan', as you well know. It is a measured and appropriate response to the reality we face. The alternative, individual schools in isolation, will lead not only to conflict but also to the decline that eventually accompanies isolationist policies. “

*Extract from Cardinal Nichols' address to the Diocese of Westminster
Headteachers Conference February 2018*

THE DIOCESAN VISION FOR THE CAT PROGRAMME

- To be inclusive and open to all Catholic schools in Hackney and Tower Hamlets
- To provide pupils with the best life chances and educational outcomes in Catholic communities imbued with gospel values and with Christ at the centre.
- Develop the professional expertise by recruiting and retaining the best staff
- Develop existing links and partnerships with other Schools.
- Benefiting from shared economies of scale and efficiency savings
- School leaders, teachers and Governors can combine skills, share thinking and tackle challenges together;
- Protect, secure and develop Catholic education



Diocese of Westminster



Our Proposal....



Is that



- Cardinal Pole Catholic School
- Bishop Challoner Catholic School
- St Elizabeth's Catholic Primary School
- St Monica's Catholic Primary School
- St Anne's and Guardian Angels Catholic Primary School



Form a new Catholic Academy Trust to be known as Lux Mundi Catholic Academy Trust

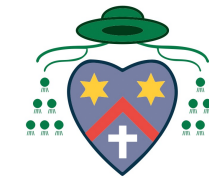
In time all Catholic schools in Hackney and Tower Hamlets will join the Lux Mundi CAT.



HOW DO WE BENEFIT?

- Economies of scale and increased resilience
- Greater collaboration
- Coordination and support from an Executive Leader
- Shared back-office functions
- Great access to capital funding
- Able to reclaim VAT
- Recruitment and retaining the best Catholic Leaders and staff
- Protect, secure and develop Catholic Education through a network of Family CATs supporting schools





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WHAT WILL NOT CHANGE....



Ethos of our School



The Staff Team



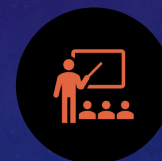
Our School Uniform
and Curriculum



Governors will
continue to serve on a
Local Governing Body



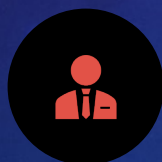
PAN London Co-
ordinated admissions
process



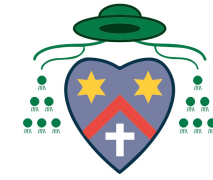
Current admission
policy will continue to
apply



The timings of the
current school day



The terms and
conditions of
employment



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WHAT WILL CHANGE....



The legal status and
governance
arrangements



The current Governing
Body will become a
Local Governing Body



The Trust Board will
have strategic
oversight

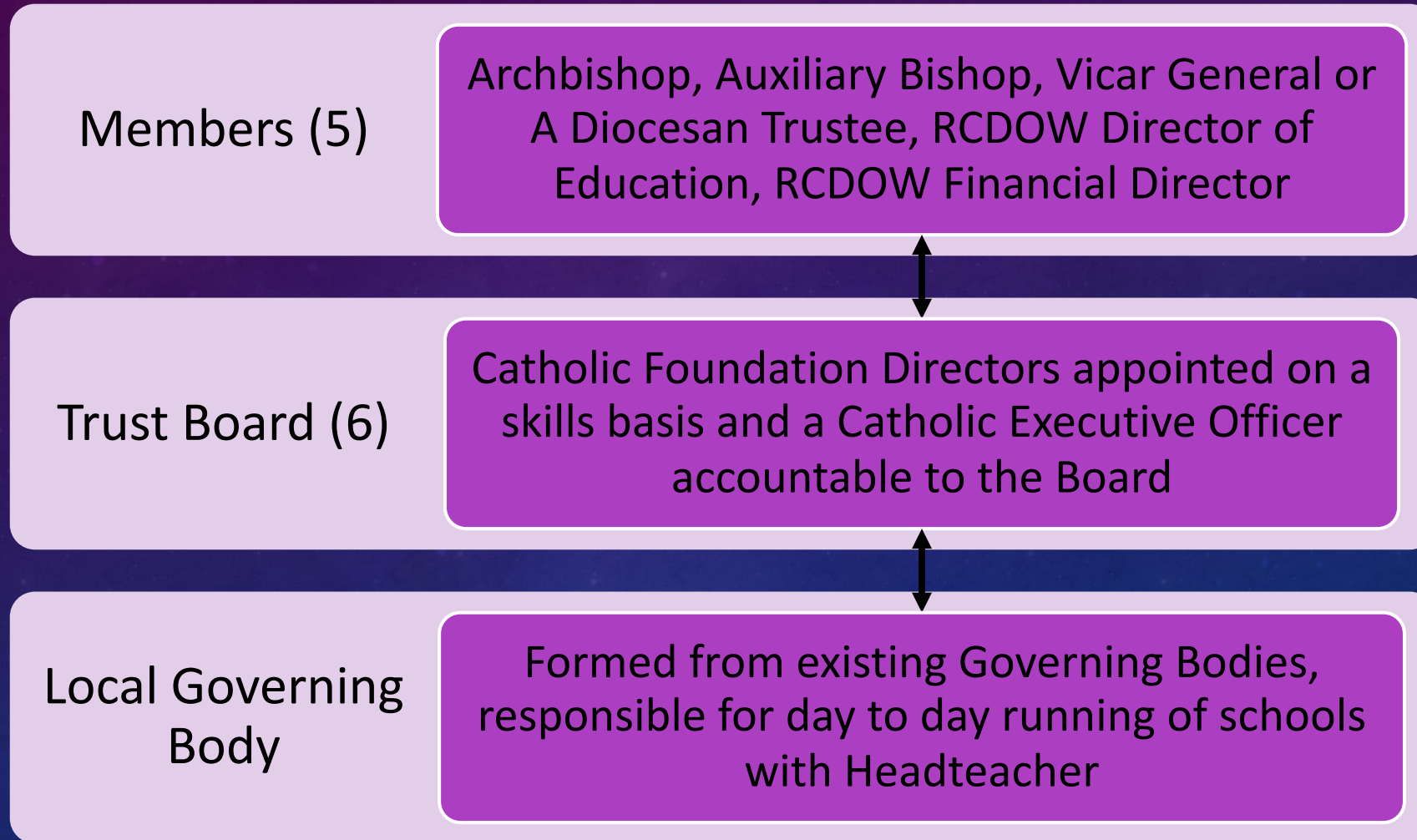


CEO to lead the
strategic development
of the Trust



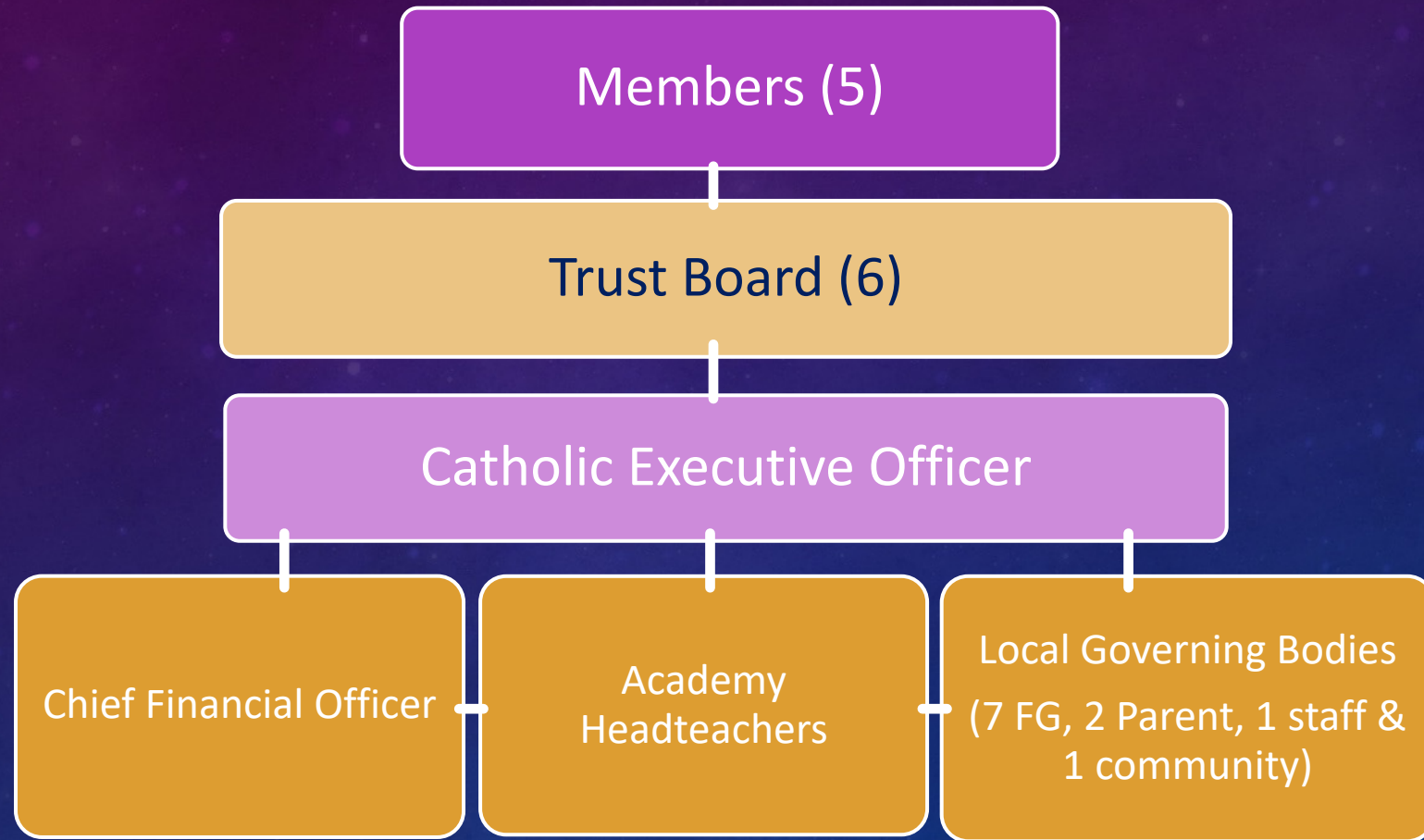
Funding direct from
ESFA not through the
LA

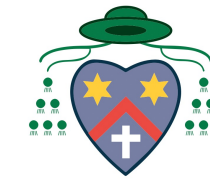
Governance Structure





Organisational Structure





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WHY NOW?



Preserve the future of
Catholic Education



Opportunity to shape
the local agenda



Growing pressures on
School budgets



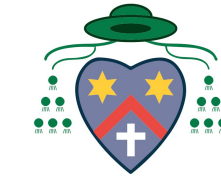
Falling roll in parts of
the Diocese



Reduction in capacity
of Local Authorities
to support schools



Central to national
education policy



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WHAT ARE THE NEXT STEPS?

Consultation ending 9th February

Results reported to School's **Governing body in February/March**

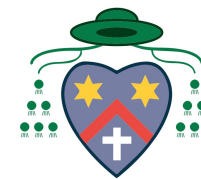
Governors to review and decide whether or not to proceed

Hold a **TUPE consultation with unions and staff**

Transfer land, existing SLAs and contracts to the CAT

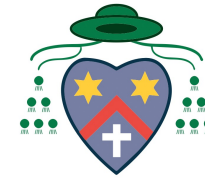
Introduce Trust wide Finance system

Target Conversion **date** of 1st **September**



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ANY QUESTIONS....



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THANK YOU FOR YOUR
TIME AND CONTRIBUTIONS